



# Modern Skills for the IT Professional



# Welcome!

## ITSM Academy

- ⚙️ Full service provider of IT Service Management (ITSM) education and advice
- ⚙️ Accredited and sustainable education and training
  - ⚙️ IT Infrastructure Library® (ITIL)
  - ⚙️ Process Design (CPDE)
  - ⚙️ DevOps
  - ⚙️ Agile Service Management
  - ⚙️ ISO/IEC 20000

## Donna Knapp

- ⚙️ Author
- ⚙️ Curriculum Development Manager
- ⚙️ Certified Process Design Engineer
- ⚙️ ITIL Expert, ITIL Practitioner
- ⚙️ DevOps Foundation certified
- ⚙️ Certified Scrum Master
- ⚙️ Certified Agile Process Owner
- ⚙️ Certified Agile Service Manager
- ⚙️ Certified ISO/IEC 2000 Consultant/Manager
- ⚙️ Certified in Knowledge-Centered Support (KCS) Principles

***Channeling my inner Jayne Groll!***

# About DevOps Institute

The DevOps Institute (DOI) is the continuous learning community for emerging DevOps practices.

DevOps Institute's vision is to facilitate a community where learning is a lifestyle and members have access to the most innovative, inspirational and transformational DevOps content, courses and certifications. We strive to provide content that inspires discussion, collaboration and transformation.



# The Digital Transformation Is Real



- Software drives the world (literally)
- Every organization is now a digital technology business
- Your biggest competitor is a disruptive start-up
- Attention spans have been reduced to 1 min videos and 140 characters
- Migration to the cloud is accelerating
- Information is available at the speed of your connection

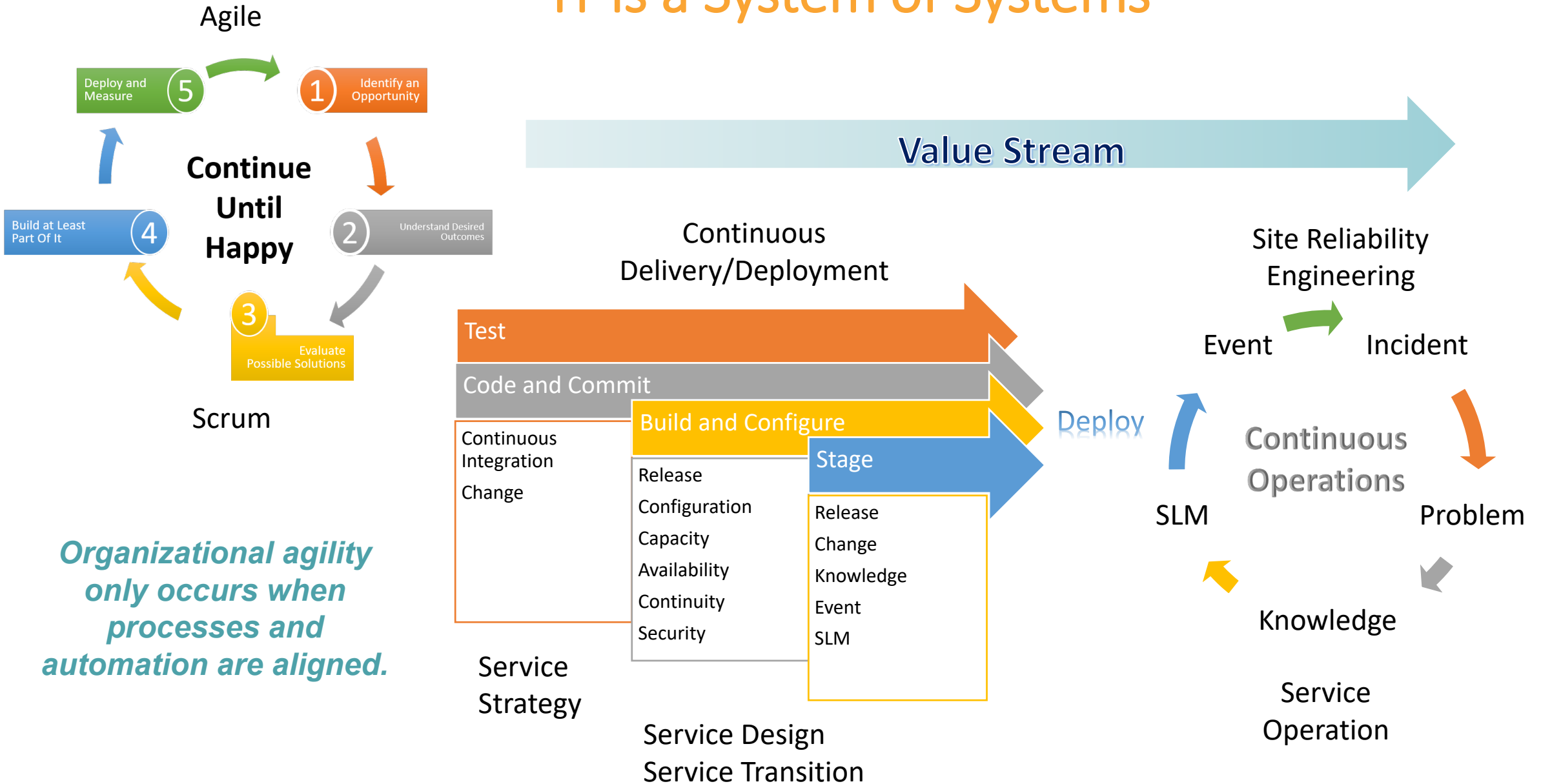
**Moore's Law: Rates of improvement will increase exponentially over time.**

**How does that affect IT systems?**

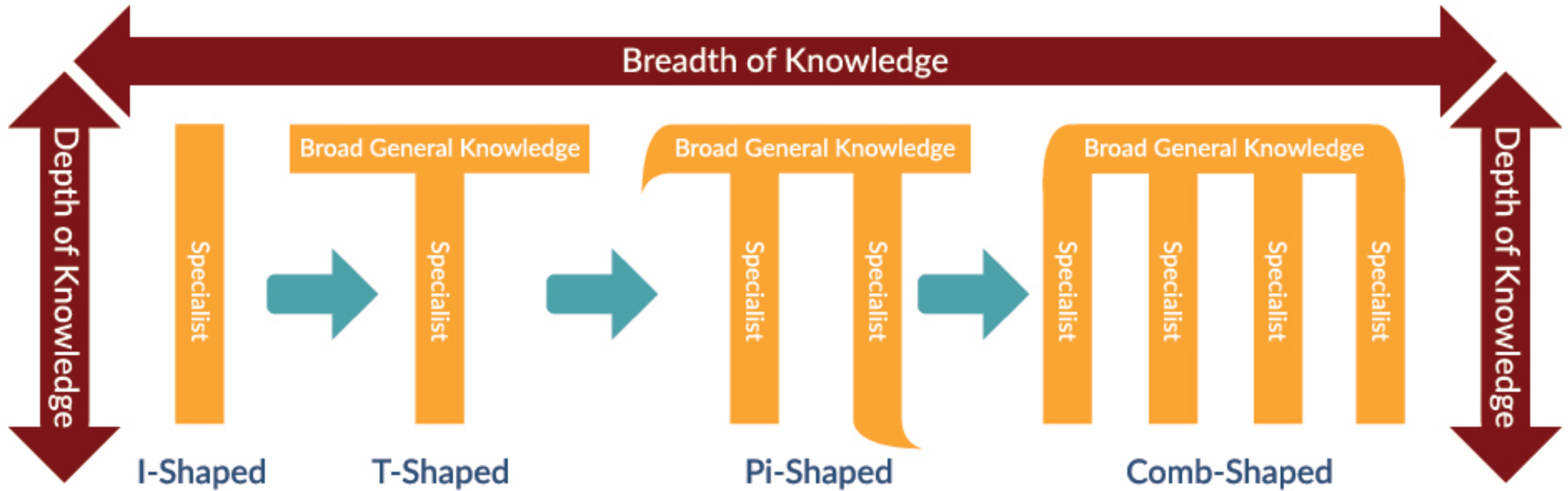


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# IT is a System of Systems



# Systems Thinking Requires Multi-Dimensional Professionals

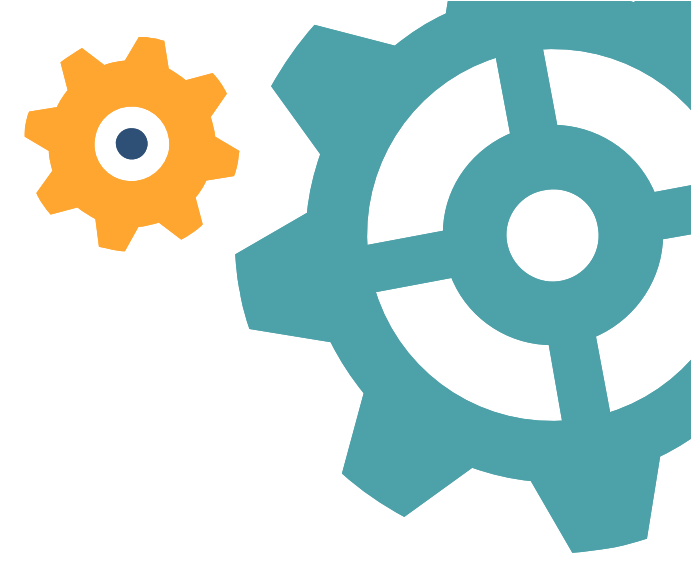


# Breadth of Knowledge is as Important as Depth

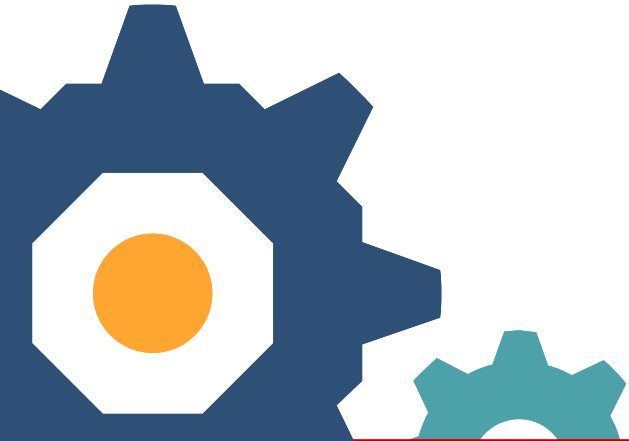
- Business strategies
- Principles, processes and practices
- Technology and automation
- Cultural considerations



*Skills modernization requires a holistic approach that encourages cross-functionality and higher level thinking.*

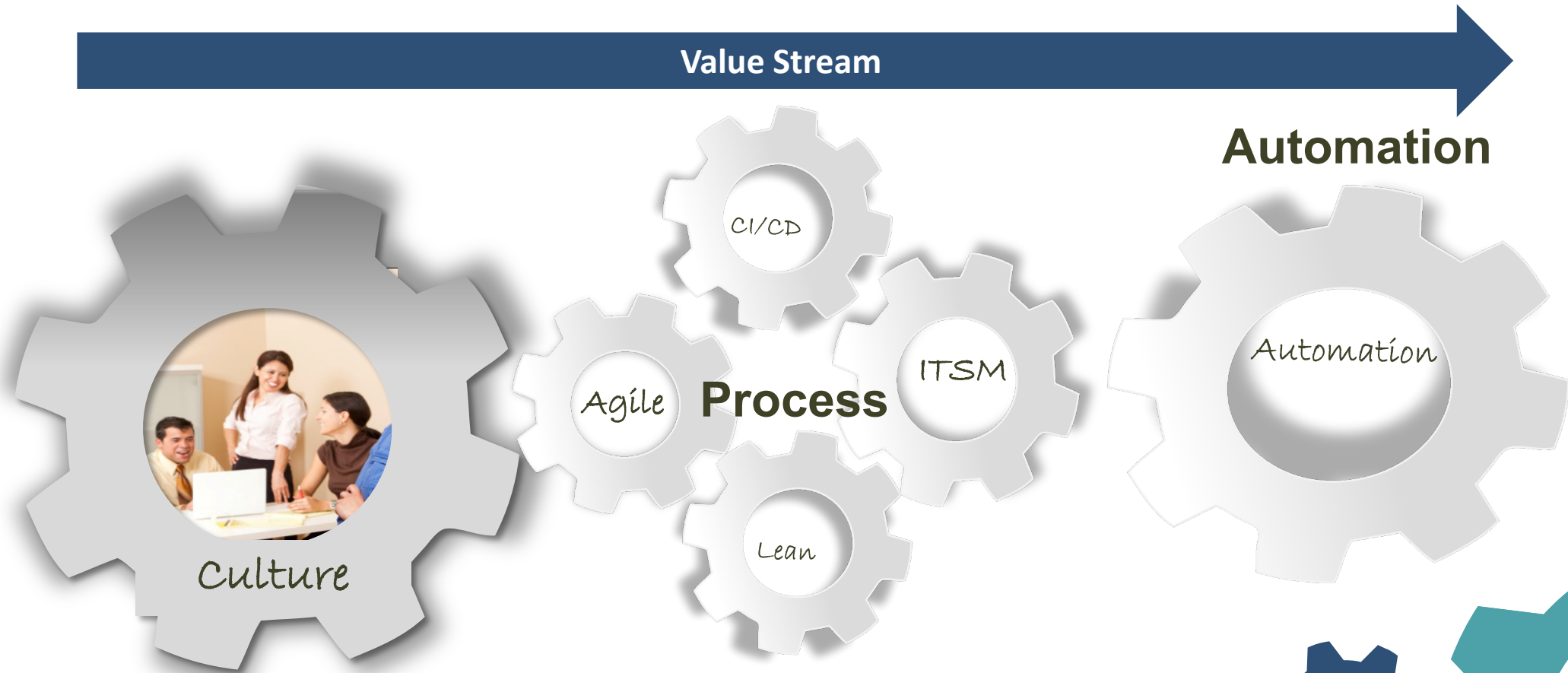


# Skills for the Digital Age





# Understand Your Value Stream



**People**

*What skills are required in order to continually deliver value to customers?*

# Groom Your Cultural Skills

*You can't directly change culture.  
But you can change behavior, and behavior becomes culture."*  
Lloyd Taylor

## Westrum

<https://continuousdelivery.com/implementing/culture/>



## LaLoux

<http://www.reinventingorganizations.com/>

## Transformational Leadership

<https://www.slideshare.net/ITRevolution/does-sfo-2016-steve-mayner-transformational-leadership>

## Coaching

<https://www.inc.com/yael-bacharach/five-essential-skills-for-successful-coaching.html>

## Squads, Tribes, Guilds, Chapters

<https://labs.spotify.com/2014/03/27/spotify-engineering-culture-part-1/>



# Hone Your Soft and Self-Management Skills

## 10 Skills You'll Need By 2020\*

- ⚙ **Cognitive flexibility**
- ⚙ **Negotiation**
- ⚙ **Service orientation**
- ⚙ **Judgement and decision-making**
- ⚙ **Emotional intelligence**
- ⚙ **Coordinating with others**
- ⚙ **People management**
- ⚙ **Creativity**

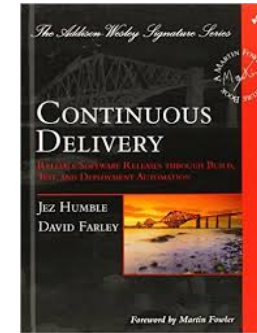
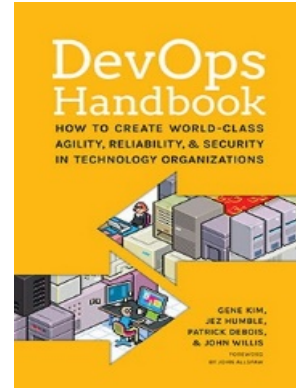
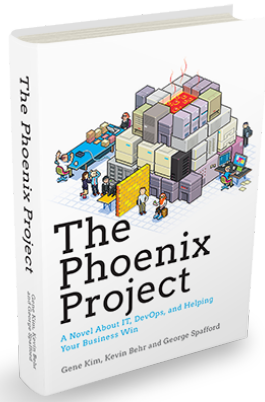
\*World Economic Forum

## Top Tech Skills In High Demand in 2018\*

- ⚙ **Experience With AI**
- ⚙ **Skills To Envision, Design And Develop AR Apps**
- ⚙ **Data Science Talent**
- ⚙ **Mobile Application Development**
- ⚙ **Excellence In Cybersecurity**
- ⚙ **Talent For SaaS In The Cloud**
- ⚙ **Ability To Adapt To New Tech** 
- ⚙ **Coding And Engineering Experience**
- ⚙ **Applied Machine Learning**
- ⚙ **Programming Knowledge**
- ⚙ **Any Skills Related To Analytics**
- ⚙ **Cross-Team Functionality And Communication** 
- ⚙ **Digital Transformation**

\*Forbes Technology Council

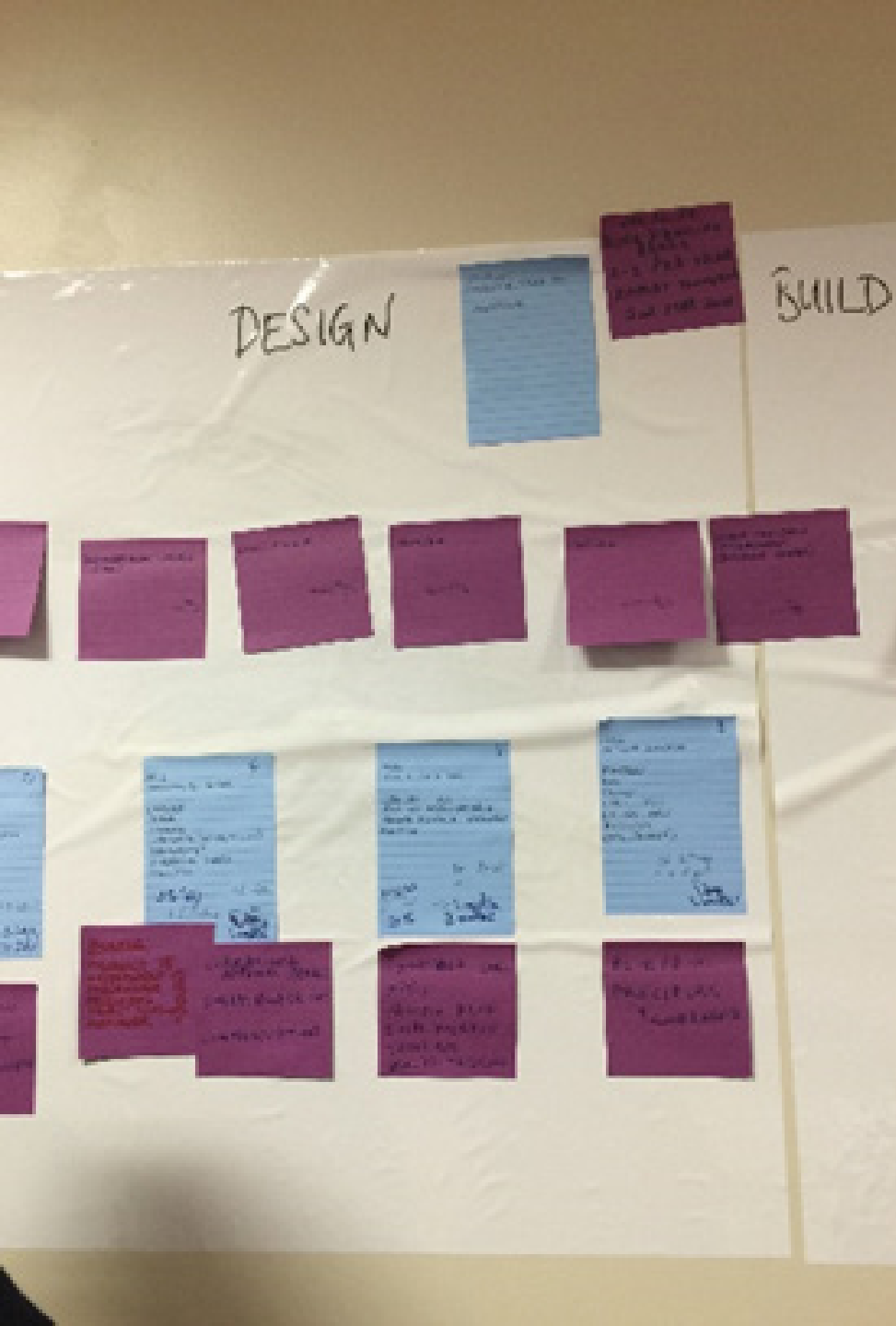
# Optimize Best Practices



# Become Familiar with Continuous Delivery Automation



and many more...



# Develop a High Level Understanding of

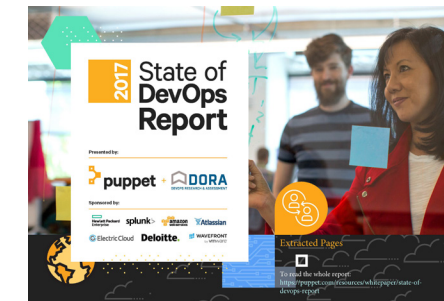
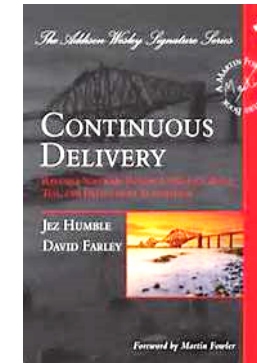
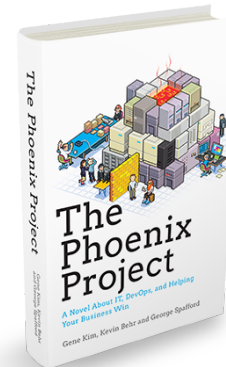
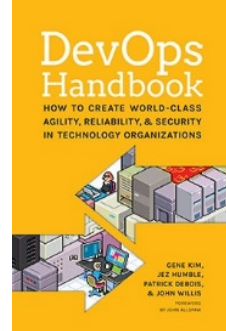
- Value Stream Mapping
- Agile Software Development
- Test Engineering
- Security
- Containerization and Microservices
- Data Analytics
- Key ITSM processes
- Site Reliability Engineering (SRE)





# Learn Continuously

- True to its core values, DevOps is emerging through a shared and collective body of knowledge (CBok) including
  - Publications
  - Conferences
  - Videos and webinars
  - Blogs and articles
  - Case studies
  - Subject matter expertise



***The DevOps Institute actively researches and influences emerging DevOps practices so as to create meaningful certifications and content.***

# Want to Learn More?

Why?  
What?



Prerequisite



How?

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Continuous Learning Community



DevOpsInstitute.com



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