

# Putting the "Pro" in Process Design

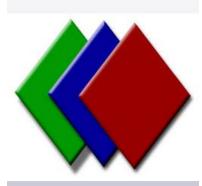


# About ITSM Academy



- Certified Woman Owned Business
- Accredited ITSM Education Provider
  - ITIL<sup>®</sup> Foundation/Bridge, V3 Capability, V2 Practitioner, Service Manager / Bridge
  - ISO/IEC 20000 Foundation and Advanced
  - Process Design (CPDE)
  - MOF Foundation
  - Practical Workshops Visible Ops, Apollo 13, Implementing ITIL<sup>®</sup>
- PMI Global Registered Education Provider
- Public Training in Fort Lauderdale, Dallas, DC and NJ
- Corporate on-site classes
- Over 15,000 learners trained since 2003

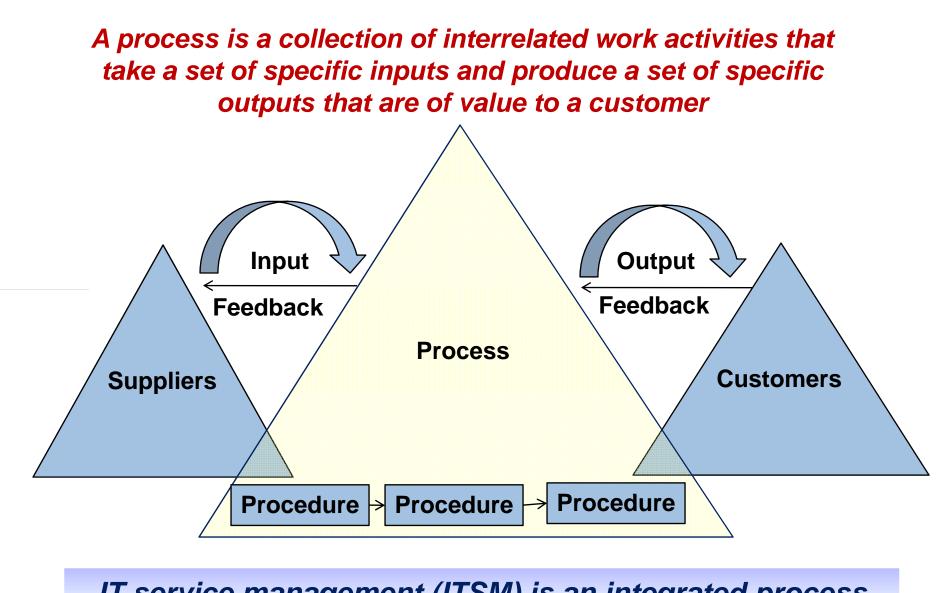
2007 - Awarded Federal Government Schedule Contract (GSA) allowing ITSM Academy to become a premier provider of ITSM education to the US Government



# Putting the "Pro" in Process Design

#### Process Design and Improvement Tips and Tricks





IT service management (ITSM) is an integrated process approach that enables an IT organization to deliver services that meet business and customer requirements

### Why Processes are Important

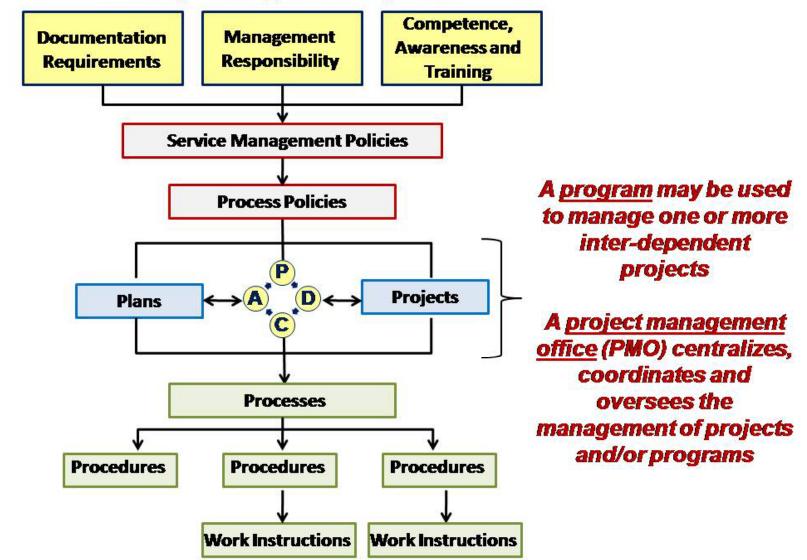
- The consistent use of processes enables IT to
  - Align its efforts with business goals
  - Ensure compliance with applicable regulatory controls
- Efficient and effective processes lead to
  - Customer satisfaction
  - Employee satisfaction
- Both customers and IT staff know what needs to be done and how things need to be done

Today's business leaders expect IT to <u>make the difference</u> rather than deliver generic IT solutions ne

~ Gartner 2008

## **Top Down Approach**

#### **Quality Management System**



# Service Management Frameworks and Standards

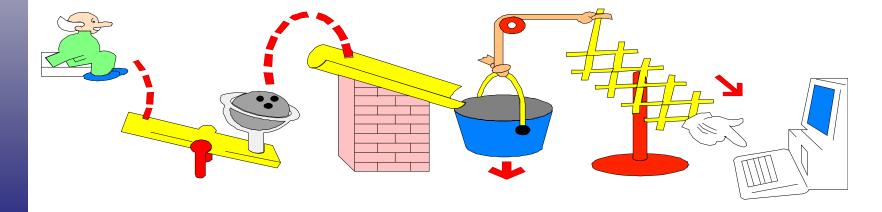


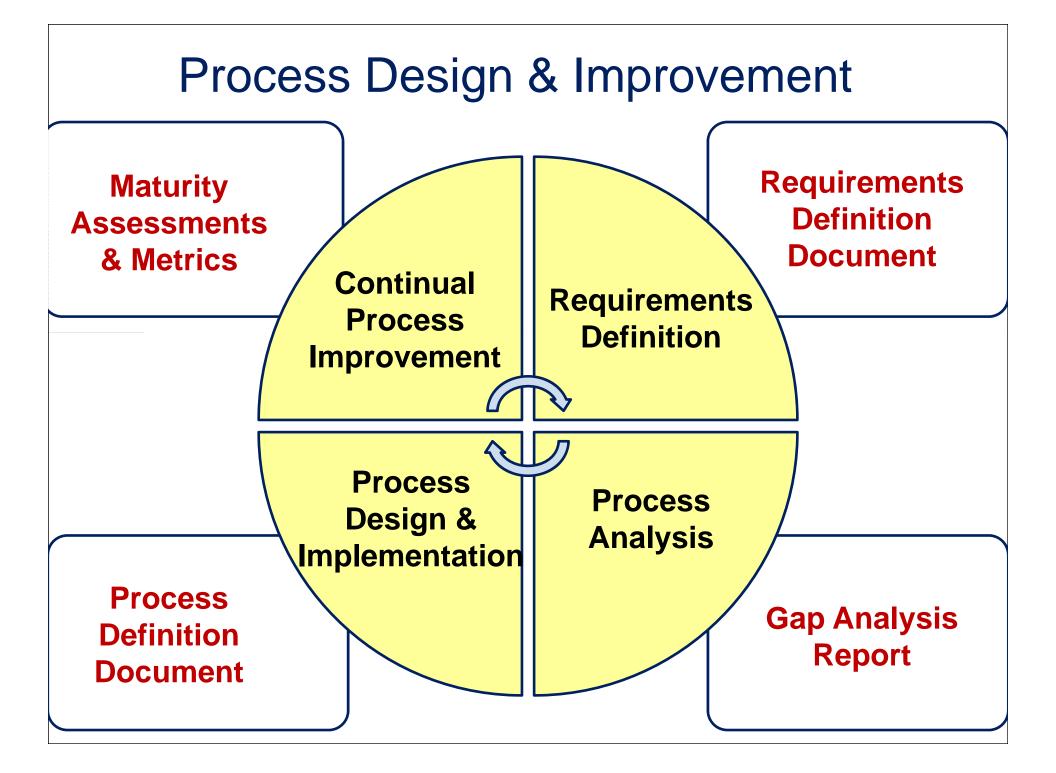
Organizations often integrate guidance from multiple frameworks and standards as a part of governance

### **Process Design Considerations**

- Processes must be
  Processes may be
  - Defined
  - Documented
  - Managed via performance metrics
  - Continually improved

- - Developed
  - Redesigned
  - Improved





#### **Organizational Change Management (OCM)**

<u>Organizational Change Management (OCM)</u> is the process of preparing, motivating and equipping people to meet new business challenges

- New processes will require stakeholders to
  - Assume new responsibilities
  - Learn new skills
  - Adopt new behaviors



- OCM must
  - Explain why the change is needed
  - Encourage support
  - Help people understand how to change
  - Provide education and training

#### Lessons Learned

- Senior management commitment is essential
- Designate and educate process owners
- Manage a process design and improvement effort as a project
- Manage process design and improvement projects as a program
- Communicate, communicate, communicate



Through leadership and actions, top/executive management shall provide evidence of its commitment ISO/IEC 20000

# **Process Design Tips and Tricks**

- 1. Understand what a process is and why processes are important
- 2. Steal shamelessly from existing frameworks and standards
- 3. Become an expert in process design and improvement
- 4. Become an organizational change management champion
- 5. Learn from your mistakes and the mistakes of others



# Certified Process Design Engineer (CPDE)™



- Understands an organization's IT service management capabilities, level of maturity and improvement opportunities
- Understands and promotes the use of relevant best practice frameworks and standards
- Serves as subject matter expert on matters involving process design and improvement
- Coordinates and facilitates process design and improvement activities using proven tools and techniques
- Leads continual process improvement, quality management and organizational change management activities and serves as change champion

# Want to Learn More?

- Now available
  - ♦ ITIL<sup>®</sup> V3 Foundation / Bridge
  - ITIL ® V3 Capability RCV & OSA
  - ♦ ITIL<sup>®</sup> V3 Service Manager Bridge
  - ♦ ITIL<sup>®</sup> V3 Books
  - ISO/IEC 20000 (ISO 20K) Foundation
  - ♦ Certified Process Design Engineer (CPDE)<sup>™</sup>
  - MOF 4.0 Foundation



#### Coming soon

- More V3 Capability, Lifecycle, Managing Across the Lifecycle
- ♦ ISO 20K Professional Level Modules







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# **Questions and Answers**



#### Thank you for attending



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