

The background features a stylized illustration of a blue sky with white and light blue clouds, a large yellow sun in the upper right, and a blue pen nib pointing downwards from the right side. The overall color palette is dominated by various shades of blue and yellow.

# CSI

How to Get It Going with Little or No Budget



## Denis Esslinger

Driving Excellence through Best Practices *and Common Sense*

- ITSM Evangelist leveraging over 25 years experience in IT development, support, architecture and strategy.
- ITIL Expert that excels at developing sound strategies and implementing people focused processes to improve the quality and reduce the cost of delivering IT services.





# Agenda

- What is CSI?
- Why do CSI?
- CSI Approach
- Getting the Ball Rolling
- Common Challenges
- Some Examples
- Key Takeaways
- Questions



# What is CSI?

- Improving the Value of Your Services
- Improving Effectiveness
- Improving Efficiency





# Why Do CSI?

- ◊ To maintain the Value of Your Services
- ◊ To increase the Value of Your Services
- ◊ To improve Teamwork
- ◊ To improve Employee Morale



# CSI Approach

- What is the Vision?
- Where are We Now?
- Where do We Want to Be?
- How do We Get There?
- Did We Get There?
- How do We Keep the Momentum Going?





# Getting the Ball Rolling

- Understand What Your Customers Value
- Have Clear Goals and Objectives
- Have Someone Accountable for CSI
- Set Up Simple Ways for Ideas to be Collected
- Look for Some Quick Wins
- Communicate



# Common Challenges

- Lack of Knowledge of Customer Impacts/  
Priorities
- Competitive Culture
- Measuring the Value of Improvements





Examples



# Corporate IT Service Desk

- 30 Person Service Desk
- Supporting 6000 Employees 24x7
- Improving Training
- Utilizing Metrics





# Non-Profit Annual Conference

- 20 Person Volunteer Committee
- Conference for 1000 ITSM Professionals
- Documenting Roles and Responsibilities
- Improving Quality and Consistency



# A Marketing Company

- ~ 200 Person Organization
- Simple, Effective Process
- It's Transparent
- Employee Enabled





# Key Takeaways

- 
- Understand What Your Customers Value
  - Set Clear Goals and Objectives
  - Encourage Participation
  - K.I.S.S.
  - Measure the Value of Improvements
  - Communicate, Communicate





Questions?



# Bonus

- The Chief Happiness Officer Blog  
<http://positivesharing.com/2014/02/kill-suggestion-box-heres-much-better-way/>
- Raving Fans by Ken Blanchard & Sheldon Bowles  
<http://www.kenblanchard.com/Store/Books/Raving-Fans>